



ST JAMES
Senior Boys' School

Provision for Pupils with Particular Religious, Dietary, Language and Cultural Needs

Aim of the Policy

The aim of this policy is to provide an inclusive environment where individual pupils can achieve and flourish in all aspects of their life here. A broad, balanced and appropriate curriculum provides equal opportunities for all pupils to realise their potential irrespective of gender, race, colour, religion, sexual orientation or disability. The School applies its policy in regard to equality, diversity and inclusion to the provision it makes for religious observance, cultural diversity, dietary and the language support needs of its students.

Equality

The school does not discriminate in regard of gender, disability, race, religion, cultural background, linguistic background, sexual orientation or academic or sporting ability, and is mindful of both the provision and preparation of food and drink and equal opportunities, etc.

Communication

The Admissions and Marketing manager, Catering Manager, School Nurse and Assistant Headmaster are available to speak to parents should they have any questions or concerns regarding our provision in relation to religious, dietary, language or cultural needs. Reasonable and feasible adjustments can be made to the School's provision where possible to ensure that all children are able, as much as possible, to participate fully in the life of the school.

Culture & Religion

St James Senior Boys' School is able to welcome international students and we embrace the cultural and religious diversity that they bring. The school asks about related needs during admissions and induction, aiming to respond wherever possible. Taking into account the core British values, classroom discussions encourage students to share their backgrounds with each other in an atmosphere of mutual respect and tolerance of diversity, whilst allowing extra vigilance from teachers. Observance of cultural or religious practices such as festivals, prayer and other forms of worship is permitted with respect to other school policies and aims.

Diet

It is made clear to students and parents that they should inform us of any dietary needs so that we can respond wherever possible, and monitor this on an ongoing basis, through informal discussions and more formal meetings with students or parents. The school menu is vegetarian, which allows inclusivity of most cultures and religions. The menu can be responsive in terms of allergies, veganism, gluten-free and certain prescribed diets. Pupils are able to meet with members of the catering team to discuss what appropriate arrangements it is possible to make.

Language

Pupils for whom English is an additional language (EAL) can receive support in their English studies. The level of support needed is agreed with parents, usually before entry into the school. If at any point, the quality of an EAL student's spoken or written English is felt to be impeding progress, we would recommend to the parent that EAL support is taken up. This would be in communication with the Learning Support department and English department.

Policy Written by	David Beezadhur, Deputy Headmaster
Reviewed by	Headmaster and SMT
Approved by	SMT
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